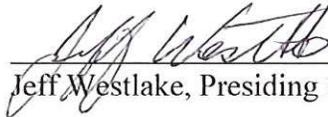


ORDINANCE NO. 2025-12

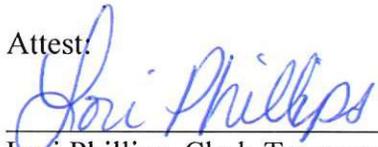
IT IS HEREBY ORDAINED by the Common Council of the City of Portland, Indiana that City of Portland Employee Handbook is hereby updated.

PASSED AND ADOPTED by the Common Council of the City of Portland, Indiana on this 10th day of October, 2025.



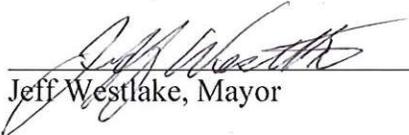
Jeff Westlake, Presiding Officer

Attest:



Lori Phillips, Clerk-Treasurer

Submitted to and approved by me on the date of adoption.



Jeff Westlake, Mayor