Name

Position

APPLICATION FOR EMPLOYMENT

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied Fo	r		Date of App	olication
How Did You Learn About Advertisement Employment Agency	Us? Relative Friend	☐ Inquiry		
Last Name	First Name		M	iddle Name
Address	City		State	Zipcode
Telephone Number(s)		Social Security	Number (voluntar	y) —
Best time to contact you a If you are under 18 years of age to work? Have you ever been employed you	e, can you provide required	d proof of your el	igibility 	
Do any of your friends or relativ	es, other than spouse, wo	rk here?		<u>YES</u> <u>NO</u>
Are you currently employed? May we contact your present emp				
Are you prevented from lawfully Immigration Status?	n status will be required upo	on employment.		
Date available for work Are you available to work: Are you currently on "lay-off" s	Full-Time (please Part-Time (please Temporary (please	ease indicate 1 2 indicate Mornin indicate dates av	3 shift) ngs Afternoon vailable (/	Evenings /)
Can you travel if a job requires	it?			

	NAME & ADDRESS OF SCHOOL	COURSE OF STUDY	NUMBER OF YEARS COMPLETED	DIPLOMA DEGREE
ELEMENTARY SCHOOL				
HIGH SCHOOL				
UNDERGRADUATE COLLEGE				
GRADUATE PROFESSIONAL				
OTHER (SPECIFY)				
DESCRIBE ANY S	SPECIALIZED TRAINING, A	APPRENTICESHIP, SKILLS	S AND EXTRA-CU	RRICULAR ACTIVITIES.
DESCRIBE ANY	JOB RELATED TRAININ	G RECEIVED IN THE UN	NITED STATES M	IILITARY.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1	Employer		Dates Employed From To	Work Performed
	Address			
	Telephone Number	er(s)	Hourly Rate/Salary Starting Final	
	Job Title	Supervisor		
	Reason for Leavin	g		
2	Employer		Dates Employed From To	Work Performed
	Address			
	Telephone Number	er(s)	Hourly Rate/Salary Starting Final	
	Job Title	Supervisor		
	Reason for Leavin	g		
3	Employer		Dates Employed From To	Work Performed
	Address			
	Telephone Numbe	er(s)	Hourly Rate/Salary Starting Final	
	Job Title	Supervisor		
	Reason for Leavin	g		
4	Employer		Dates Employed From To	Work Performed
	Address			
	Telephone Numbe	er(s)	Hourly Rate/Salary Starting Final	
	Job Title	Supervisor		
	Reason for Leavin	g g		
	List professional, t	rade, business or civic activ	PACE, PLEASE CONTINUE ON A vities and offices held. You may exclusion is ability or other protected status:	ide membership which would reveal gender,

ADDITIONAL INFORMATION

Other Qualifications:				
Summarize special job-related skills and qualification	s acquired	from emp	olovment or	other experience.
SPECIALIZED SKILLS (CHECK SKILLS/EQUIPM)	ENT OPER	ATED)		
- Companies	Productio			Other (list)
Terminal Spreadsheet	Machiner	y (list)		outer (not)
PC/MAC Word Processing			_	
TypewriterShorthand			_	
WPM WPM			_	
STATE ANY ADDITIONAL INFORMATION YOU	EEEL MAY	BE HELP	EUL TO US	S IN
CONSIDERING YOUR APPLICATION.				
Note to Applicants: DO NOT ANSWER THIS QUESTI THE REQUIREMENTS OF THE JOB FOR WHICH YOU			AVE BEEN I	NFORMED ABOUT
			رايرام مصادرا	س مانان ب داناد
Can you perform the essential functions of the without a reasonable accommodation? \square <u>YES</u>		nich you	are appıyıı	ng,either with or
Williout a reasonable accommodation?	<u>110</u>			
REFERENCES				
4	,	,		
1(Name)	()	Phone #	
(Address)				
2	()		· · · · · · · · · · · · · · · · · · ·
(Name)			Phone #	
3. (Address)	1	``		
(Name)		/	Phone #	
				
4	()	Phone #	
(Name)			rnone #	
(Address)				

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTM	ENT USE ONLY	
Arrange Interview <u>YES</u> <u>NO</u>		
Remarks		
	Interviewer	Date
Employed \square <u>YES</u> \square <u>NO</u> Date of Employment		
Job Title Hourly Rate/Sala	ary	
Department	_	
By Name & Title		Date

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BACKGROUND QUESTIONNAIRE

You may use the back page of the questionnaire to further explain your answers if necessary. If you have any questions concerning your background or truth verification testing, write them on the back of the last page.

(Note: This is your opportunity to fully explain your history. Please take full advantage of this and be as specific and detailed as possible. If you are not completely honest and up front with your answers, or you intend to be intentionally vague with your responses, the result will be termination from the employment process.)

UNDETECTED CRIMES		

Switching price tags	Yes	No
Car theft	Yes	No
Theft of car parts	Yes	No
Robbery	\/	No
Ruralary (home/husiness)	Yes	No
Burglary (home/business)	Yes	No
Embezzlement	Yes	No
Concealed weapon	······· Yes	No
Fires you started	······Yes	No
Con games		No
Leaving the scene of an accident	Yes	No
Counterfeiting	Yes	No
Fire bombing	Yes	No
Mugging	Yes	No
Assault	Yes	No
Buy, sell, or possess stolen property	Yes	No
Using stolen credit cards	Yes	No
Failure to pay alimony or child support	·····Yes	No
Illegally obtaining public assistance,	·········Yes	No
mogany obtaining public abbletance,	··········· Yes	No
workers compensation or unemployment by frau	dYes	No
Have you ever filed an insurance claim that	was not acc	curate (overestimating losses)?
esNo (If yes, explain details)		` ,

5 . When did you last write a check that bounced or when you knew that there were no funds to cover the value of the check?
How many in your lifetime? Have you ever written a check using another person's name? Yes No (If yes, explain details)
6 . Have you ever used a fraudulent document to obtain money? Yes No (If yes, explain details)
7. Were you ever in a fight in which a weapon was used? Yes No (If yes, explain details).
8 . Have you ever injured or caused the death of another person? Yes No (If yes, explain details)
9 . Have you ever physically abused a spouse, girlfriend, boyfriend, or child? Yes No (If yes, explain details)
10 . Have you ever intentionally damaged property belonging to another person? Yes No (If yes, explain details)
11 . Have you ever filed a false police report? Yes No (If yes, explain details)
12. What is the most serious thing you have ever done in your life?
13. Have you ever participated in a riot or disturbance? Yes No (If yes, explain details)
14. Since you have been an adult (18 years old), have you ever had any sexual involvement with someone under 18 years old? Yes No If yes, how old were they? How old were you? How long ago? (Explain details)
15 . Have you ever sexually assaulted anyone? Yes No (If yes, explain details)
16 . Have you ever engaged in prostitution or used the services of a prostitute? Yes No (If yes, explain details)
17. Have you ever been accused of any misconduct? Yes No (If yes, explain details)
18. Have you ever been questioned by a law enforcement agency as a suspect in an investigation? (Do' not include situations in which you were a victim or witness to a crime.) Yes No (If yes, explain details)
19 . Other than what has already been covered, have you been involved in anything that you could have been arrested for? Yes No (If yes, explain details)
20 . Have you ever belonged to, or associated with anyone belonging to any organization, past or present, that would place the integrity of the Depa1·tment in question (e.g., KKK, Nazi organization, gang member, organized crime)? Yes No (If yes, explain details)

21 . Do you now or have you ever had regular associations with persons whom you knew, or should have known, were under criminal investigation, or who had a reputation in the community or with law enforcement agencies for involvement in criminal behavior? Yes No (If yes, explain details).
MILITARY
1. Have you ever served in any military organization of the United States? Yes No If yes, what branch?
2. What type of discharge did you receive? Honorable Dishonorable Honorable conditions General Other
3. Dates of active duty
4. Have you ever been court-martialed, tried on charges, or were you the subject of a summary court, deck court, Captain's Mast, company punishment, or any other type of disciplinary action while a member of the armed forces? Yes No (If yes, explain details for each incident)
5 . Are there any incidents concerning your military career that could possibly affect this examination? Yes No (If yes, explain details)
ARREST RECORD 1. Have you ever been arrested, charged, or detained by a law enforcement agency? (Include any arrests in which the charges were dropped, reduced, found not guilty, or in which the records were sealed or expunged. Failure to do so could result in termination of the application process. A Notice To Appear is considered an arrest and must also be listed) Yes No (If yes, explain details to include the charge, arresting agency, date and the final disposition of the case.)
2. Have you ever served probation, parole, community control, or community service? Yes No (If yes, explain details)
3. What fines have you been required to pay, and were they paid on time? (Other than traffic).
4. Have you ever been fingerprinted by a law enforcement agency? Yes No (If yes, provide agency, date and the reason why you were fingerprinted.)

DRUG USAGE

 How many times in your life have you used ma and how many times weekly, monthly) 	
2. When was the last time that you used marijuan	na?
Have you used any of the following? (If yes, incused)	clude total number of times and the date last
ASpeed BBarbiturates (downers) CAmphetamines (uppers) DRush EQuaalude's FLSD GHash HIce or methamphetamine IMushrooms JAnother person's prescription KMescaline	LSteroids MPCP (angel dust) NCrack OCocaine PHeroin QEcstasy RAmil-nitrates SDesigner drugs TPeyote
Any other illegal substance not listed 4. Have you ever used inhalants, or any other leg	al substance, to get high? (Paint thinner,
aerosol, glue) Yes No (If yes, explain de 5 . Have you ever been involved in the purchase of a kilo) Yes No (If yes, include type of drug time)	of any illegal drug? (Any amount from a joint to
6 . Have you ever been involved in the safe of illed Yes No (If yes, include type of drug, the a	
7 . Have you ever benefited from the safe of illegatavors? (Note, if you received any money from a findirectly, list here and give details.) Yes No _	friend or family member involved in drug sales
8 . Have you ever set up a drug deal? Yes No	(If yes, explain details)
9 . Have you ever been in the company of people explain details and the last time)	using illegal drugs? Yes No (If yes,
10 . What is the total amount of money you have s	spent on illegal drugs in your life?
11 . Have you ever stolen money or drugs from ar explain details)	nother drug dealer? Yes No (If yes,
12 . Have you ever driven a motor vehicle under the Yes No (If yes, explain details)	he influence of illegal drugs?

13 . Have you ever used medic Yes No (If yes, explain		person's prescription	to get high?
14 . Have you ever tried to grove seed. and up) Yes No			any amount from one
15 . Explain, in detail, any othe not been covered, to include to			or involvement which has
THEFT OF MERCHANDISE			
1. Estimate the total amoun	t of merchandise,	tools and equipmer	nt that you have taken:
\$50,000	\$5,000	\$500	\$75
		\$400	<u>\$50</u>
\$30,000	\$3,000	\$300	\$25
		\$200	<u></u> \$10
\$10,000	\$1,000	\$100	\$5
2. Name the single most ex Amount Date			
3. Have you ever taken anythi employee theft) Yes No	•	•	s? (Include personal and
4 . Have you ever been with an Yes No (If yes, explain	•	ling merchandise or	equipment?
5 . Have you ever taken anythi Yes No (If yes, explai	•	former employer?	
6 . Estimate the amount of cas (Include personal cash thefts fany other incidents.)	•		•
7. Have you ever purchased, pto have been stolen? Yes		•	w or should have know it
EMPLOYMENT HISTORY			
1. Have you ever been termina details)	ated or asked to res	ign from a job? Yes_	No (If yes, explair
2. Have you ever been discipli law enforcement agency, refer yes, explain details)			` '
3. Have you ever resigned or lunder investigation for policy v	•		•

4 . Did you list ALL of you jobs for the past ten years on your employment application, to include part-time and temporary jobs? Yes No (If no, explain details)
DRIVING HISTORY
1. Has your driver's license ever been suspended or revoked? Yes No (If yes, explain details)
2. What states, other than Indiana have you had a driver's license in? (List all states and include temporary and learning permits)
3 . Are all the traffic citations that you have ID{![received listed on your employment application? Yes No (If no, explain details)
4 . Have you been involved in a traffic accident that was your fault? Yes No (If yes, explain details)
5. Has your auto insurance ever lapsed? Yes No (If yes, explain details)
6 . How many times have you driven a vehicle while under the influence of alcohol, where if stopped, you could have been arrested? When was the last time?
7. Have you been involved in any other acts, involving alcohol, that could be considered criminal? Yes No (If yes, explain details)
FINANCIAL HISTORY
1. Have you ever filed for bankruptcy? Yes No (If yes, explain details)
2. Have you ever had anything repossessed? Yes No (If yes, explain details)
3 . Have your ever been involved in any civil actions (past or present)? Yes No (If yes, explain details)
4 . Are you currently more than three months behind on any bills? Yes No (If yes, explain details)
5 . Are any creditors pursuing you for outstanding debts? Yes No (If yes, explain details)
6 . Are here any financial obligations or bills that you have refused to pay or feel that you are not responsible for? Yes No (If yes, explain details)
7. Have you ever been or are you currently responsible for any child support payments? Yes No (If yes, explain details)
8. Estimate the amount of debt you owe, not including house or car payments:
ALIASES
1. List ALL NAMES that you have ever used, to include maiden, nick names, married, and legal name changes.
I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS.
Signature:

QUESTIONS FOR CURRENT OR FORMER LAW ENFORCEMENT OFFICERS

If you answer yes to <u>any</u> of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or the back of this questionnaire if necessary.

1) Have you ever accepted a cash bribe or gratuity?
2) Have you ever taken (stolen) anything from an investigative site?
3) Have you ever stolen from a prisoner or detainee?
4) Have you ever been investigated or accused of using excessive force?
5) Have you ever used more force than was necessary to subdue another person or have you ever witness an excessive force situation?
6) Have you ever struck a handcuffed or restrained prisoner?
7) Have you ever handled evidence in an illegal manner?
8) Have you ever falsified any type of official report?
9) Have you ever used your position as a law enforcement officer for personal gain?
10) Have you ever been the subject of an internal investigation? If yes, list in chronological order, short synopsis and outcome to include disciplined received. <i>PLEASE BE SPECIFIC</i> !

11. Do you have any active or pending internal investigations or discipline?
12. As a law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions, and anything that would currently or have been purged from your personnel file
13. Have you ever taken anything from a place that had already been burglarized? Please give dollar amount and list items.
14. Have you ever taken cash, property, or valuable from a dead body?
15 . Have you ever taken property, cash, or valuable from an intoxicated person?
16. Have you ever lied to a police supervisor?
17. Have you ever told a friend, acquaintance, or relative about an investigation involving them?
18. Have you ever provided or been paid to provide confidential information to an unauthorized person?
19. Have you ever removed, destroyed, or altered police records or files?
20. Have you ever disclosed the identity of a confidential informant to an unauthorized person?
21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?

22. Have you ever lied under oath? EXPLAIN CIRCUMSTANCES
23. Since becoming a law enforcement officer, have you ever committed a felony crime?
24. Have you ever used your position as a law enforcement officer to take sexual advantage of anyone?
25. As a law enforcement officer, have you ever engaged in a sexual act on duty? EXPLAIN EACH INCIDENT.
26. Have you ever been involved in any shooting incident?
27. Have you ever been the subject of a grand jury investigation?
28. Have you ever been the subject of any civil lawsuits, prior or pending?
29. Have you ever been involved in any on duty motor vehicle accident? Please list each on and include who was at fault.
30. Have you ever had sex with a relative (other than spouse)?
31. Have you ever had any sexual involvement with a juvenile?
32. Since becoming a law enforcement officer, have you used any illegal drugs?
33. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations)

34. Explain any circumstances or incidents in which you have been involved in as a law enforcement officer that could have a negative impact on your employment with the Portland Police Department:
ADDITIONAL QUESTIONS FOR OFFICERS WITH CORRECTIONS EXPERIENCE
If you answer yes to <u>any</u> of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or the back of this questionnaire if necessary.
Have you ever introduced contraband into a correctional facility for an inmate or another officer?
2) Since becoming a correctional officer, have you had sexual involvement with an inmate or another officer on duty?
3) Have you ever accepted a bribe from an inmate?
4) Have you ever had or maintained a friendship or relationship with an inmate after they were released?
5) Have you ever kept, used, or given away an inmates property?
I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.
Signature